





# COMMITTED TO A CO-OP CULTURE FOR ALL

ver the years, you've heard why and how Taylor Electric Cooperative is different—because we're a cooperative. Our business model sets us apart from other utilities because we adhere to seven guiding cooperative principles that reflect core values of honesty, transparency, equity, inclusiveness, and service to the greater good of the community.

Electric cooperatives, including Taylor Electric have a unique and storied place in our country's history. We democratized the American dream by bringing electricity to rural areas when for-profit electric companies determined the effort too costly. Back then, cities were electrified, and rural areas were not, creating the original rural-urban divide. Newly established electric lines helped power economic opportunity in rural areas. Today, that spirit of equity and inclusion is a vital part of our co-op DNA.

## **Equal Access for All**

When our electric co-op was founded, each member contributed an equal share in order to gain access to electricity that benefited individual families as well as the larger local community. Each member had an equal vote in co-op matters. That sense of equity and inclusion is still how we operate today. Taylor Electric was built by and belongs to the diverse communities and consumermembers we serve. Membership is open to everyone in our service territory, regardless of race, religion, age, disability, gender identity, language, political perspective, or socioeconomic status.

By virtue of paying your electric bill each month, you're a member of the co-op, and every member has an

equal voice and vote when it comes to co-op governance. This ties back to our guiding principles of equitable economic participation and democratic control of the co-op.

We encourage all members to vote in Taylor Electric's director elections, and we invite all members to participate in co-op meetings to weigh in on discussions that set co-op policies and priorities.

We know members of our community have different needs and perspectives, and we welcome diverse views on all issues under consideration by the co-op. The more viewpoints we hear, the better we are able to reflect the needs of all corners of our community.

#### **Inclusion**

While our top priority is providing safe, reliable, and affordable energy, we also want to be a catalyst for good in our community. Because we are your local electric cooperative, co-op revenues stay right here in our community. In turn, we invest in our diverse community base through scholarship programs, charitable giving, educational programs, and more. We strive to make long-term decisions that improve and enrich the communities we serve.

While today's world is radically different than it was when Taylor Electric was founded, our cooperative values have stood the test of time and remain just as relevant today. We recognize that today's co-op members expect more, and our pledge to you—the members we proudly serve—is to promote a cooperative culture of inclusion, diversity, and equity for all.



### **TAYLOR ELECTRIC COOPERATIVE INCENTIVES**

**Effective January 1, 2021** – Incentives subject to change without notice

2021 Incentive

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ENERGY STAR APPLIANCES	
Clothes Washer Clothes Dryer Clothes Dryer - Heat Pump – all heat pump clothes dryers qualify Refrigerator ≥=10 cubic feet Inductive Range – all inductive ranges qualify Freezer – freezer must be ≥ 10 cubic feet to qualify Dishwasher Dehumidifier Recycling – Refrigerator/Freezer/Room A/C (signed certification required – must be working)	\$25 per unit \$25 per unit \$50 per unit \$25 per unit \$25 per unit \$25 per unit \$25 per unit \$25 per unit \$25 per unit
CONSERVATION	
Flow Restrictor – shower (2.5 gal. per min. or less – capped at cost) Flow Restrictor – faucet (1.5 gal. per min. or less – capped at cost) Electric vehicle charging station (load management control required) Electric vehicle smart charger with integrated metering (load management control required) Smart Power Strip/Bar – all WiFi power strips qualify  AUDITS & ASSESSMENTS	\$5 per unit \$1 per unit \$400 per unit \$800 per unit \$5 per unit
Compressed Air Audit Audit Recommended Improvements Touchstone Energy New Home Program – must meet one of five requirements (criteria for multi-family dwellings include one incentive per habitable structure [not warehouse, not must be on cooperative lines and person requesting incentive must be owner and a member)	capped at cost – \$500 max. capped at cost – \$500 max. \$500 each per apartment], structure
ELECTRIC WATER HEATER***	
Commercial and Residential—75-99 gallon (Energy Factor .88+, Residential) Commercial and Residential—100 gallon+ (Energy Factor .88+, Residential) Solar storage, w/electric auxiliary tank – 75–99 gallon Solar storage, w/electric auxiliary tank – 100+ gallon Heat pump water heater (Integrated [all-in-one] units, Energy Factor 2.0 or greater)	\$150 per unit \$300 per unit \$150 per unit \$300 per unit \$300 per unit
LIGHTING	
LED bulb (residential & non-residential) – capped at cost LED fixture – <b>non-residential only</b> – capped at cost LED Exit signs – capped at cost Occupancy Sensors – capped at cost (excludes motion detectors)	\$.50 per bulb – 5 bulb minimum \$.50 per fixture per 800 lumens \$5 per sign \$5 each
HVAC***	
Heat Pump – Air-Source & MiniSplit (14+ SEER, 8.2+ HSPF, or EER 11+) Heat Pump – Commercial Air Source & PTHPs (Less than 20 ton: EER 11+) 20 to less than 60 ton: EER 10.5+, Greater than or equal to 60 ton: EER 10+ Heat Pump – Geothermal New Furnace w/ECM Blower Motor – Variable speed motor (not multi-speed) "or" Eae <=670 kwh/year	\$250 per ton \$250 per ton \$500 per ton \$35 per unit
Dual Fuel (8 KW min. – new installations) ETS units Electric hydronic or slab	TEC only – \$100 bill credit TEC only – \$30 per KW TEC only – \$20 per KW

#### **AGRICULTURAL & C&I**

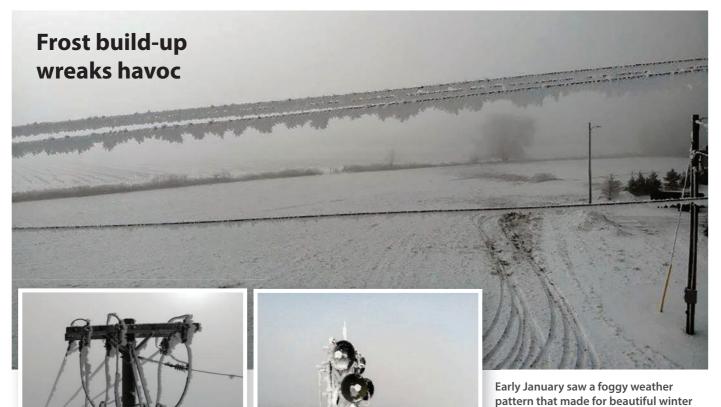
Commercial Vending Machine Controls \$25 each Dairy Plate Cooler/Well Water Pre-cooler \$500 per unit \$300 per unit Dairy Heat Recovery w/Electric Backup – used with controlled water heater Low/zero Energy Livestock Waterer (500 watts or less, insulated tank) \$50 per unit Scroll Refrigeration Compressor (max. \$1,000 per compressor) \$30 per HP Variable Frequency Drive (max. \$1,000/drive, min. 1/2 HP) \$30 per HP Electric Forklift Battery Charger – must be controlled as defined by cooperative \$200 each Ag Fan – Exhaust, less than  $36'' - must be \ge 18 cfm/Watt @ 0.05'' SP$ \$1 per inch diameter Ag Fan – Exhaust, greater than 36" – must be ≥ 21 cfm/Watt or more @ 0.05" SP \$1 per inch diameter Ag Fan – Circulation, less than 36" – must be ≥18 lbs. force/kW \$1 per inch diameter Ag Fan – Circulation, greater than  $36'' - must be \ge 21 \, lbs$ . force/kW \$1 per inch diameter

<sup>\*\*\*</sup>Water heater rebates require installation of co-op's Load Management (LM) control.

<sup>\*\*\*\*</sup>A/C and heat pumps require LM only when separately metered for off-peak rates.

<sup>\*\*\*\*</sup>Dual Fuel, ETS, & hydronic or slab systems require LM control to qualify for incentive. (timeclock control when under the time of day rate is acceptable.)

Maximum rebate = \$20,000 per member account per year. Most rebates must be applied for within 6 months of purchase.



# Congratulations to the winners of our Christmas coloring contest!

The winning entries in each age category are pictured below. Each of these children received a \$25 Medford Chamber of Commerce gift certificate. Thanks to all who entered!



Age group 1-3: Zaelyn Pernsteiner, daughter of Cody & Maris Pernsteiner



Age group 4–6: Sawyer Schmidt, son of Cody & Jackie Schmidt



Age group 7-9: Isabella Hraby, daughter of Lyle & Beth Hraby



landscapes and was quite picturesque, but created issues with the power lines in our service territory. The fog created a build-up of ice and frost which caused the lines to sag and touch together. As a result, galloping lines caused broken lines, blinking lights, and outages.

Age group 10–12: Solomon Mahner, son of Christopher & Deb Mahner





## **Kenneth Ceaglske, President/CEO**

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